

TIDE

Talent Inclusion and Diversity Evaluation



TIDE, enei's new self-assessment evaluation and benchmarking tool measures an organisation's approach and progress on diversity and inclusion (D&I) in the following areas:

- ✓ Workforce
- ✓ Strategy and plan
- ✓ Leadership and accountability
- ✓ Recruitment and attraction
- ✓ Training and development
- ✓ Other employment practices
- ✓ Communication and engagement
- ✓ Procurement



TIDE is easy to use!

- ✓ Questions can be forwarded to others in your organisation to complete
- ✓ It can be completed in 2-3 hours and can be done in stages, saving responses after each session

If you have any questions about TIDE please visit www.enei.org.uk/tide or call +44(0) 20 7922 7790 or email info@enei.org.uk

Benefits

- ✓ **FREE for enei Members**
- ✓ **Accessible, fast, and easy to complete**
- ✓ **Annual benchmark enabling you to compare yourself to other organisations**
- ✓ **Inclusive language and flexible framework making TIDE relevant across the globe**
- ✓ **Instant results demonstrating actions required to see improvement**

What do I get?

- ✓ A personalised report that clearly shows how your score was built up and how higher scores can be achieved including:
 - Your score and where your organisation sits on enei's Diversity & Inclusion Roadmap for each of the 8 sections
 - The questions, answers and your percentage score for each question so you can identify strengths and areas for improvement
- ✓ Gold Standard organisations will receive their Certificate at the enei Awards on 02 July 2019!

For more information visit our website www.enei.org.uk or contact info@enei.org.uk

