

# TIDE

Talent Inclusion and Diversity Evaluation



TIDE, enei's new self-assessment evaluation and benchmarking tool measures an organisation's approach and progress on diversity and inclusion (D&I) in the following areas:

- ✓ Workforce
- ✓ Strategy and plan
- ✓ Leadership and accountability
- ✓ Recruitment and attraction
- ✓ Training and development
- ✓ Other employment practices
- ✓ Communication and engagement
- ✓ Procurement



## TIDE is easy to use!

- ✓ Questions can be forwarded to others in your organisation to complete
- ✓ It can be completed in 2-3 hours and can be done in stages, saving responses after each session

If you have any questions about TIDE please visit [www.enei.org.uk/tide](http://www.enei.org.uk/tide) or contact Daniel Keating +44(0) 20 7922 7790 or [Daniel.Keating@enei.org.uk](mailto:Daniel.Keating@enei.org.uk)

## Benefits

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- ✓ **FREE for enei Members**
- ✓ **Accessible, fast, and easy to complete**
- ✓ **Annual benchmark enabling you to compare yourself to other organisations**
- ✓ **Inclusive language and flexible framework making TIDE relevant across the globe**
- ✓ **Instant results demonstrating actions required to see improvement**

## What do I get?

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- ✓ A personalised report that clearly shows how your score was built up and how higher scores can be achieved including:
  - Your score and where your organisation sits on enei's Diversity & Inclusion Roadmap for each of the 8 sections
  - The questions, answers and your percentage score for each question so you can identify strengths and areas for improvement
- ✓ Gold Standard organisations will receive their Certificate at the enei Awards on 02 July 2019!

For more information visit our website [www.enei.org.uk](http://www.enei.org.uk) or contact [info@enei.org.uk](mailto:info@enei.org.uk)

